

To attend board meeting remotely through ZOOM or via telephone, please contact
Superintendent Read at dread@ocsd30.org

Onion Creek School District
Board of Directors Meeting
February 23, 2023

Board Workshop

4:00 PM – Middle School Classroom, via ZOOM, or telephone
Policy Review – *Continuation of the 5000 Series*

Regular Business Meeting

5:00 PM – Middle School Classroom, via Zoom, or by telephone

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.

- V. Consent Agenda
Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.
 - A. Minutes – January 26, 2023 - Regular Meeting
 - B. General/ASB Accounts Payable
- VI. Reports and Presentations
 - A. Principal/Superintendent's Report
 - B. Facilities Report
 - C. Financial Report
 - D. Board Report
 - E. Legislative Report

- VII. New Business

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A. Second Reading – Policies: Miller Action

Policy 5000	Recruitment and Selection of Staff
Policy 5001	Hiring of Retired School Employees
Policy 5004	Infection Control Program
Policy 5005	Employment and Volunteers: Certification Requirements, Assurances
Policy 5010	Nondiscrimination and Affirmative Action
Policy 5011	Sexual Harassment of District Staff Prohibited
Policy 5020	Collective Bargaining
Policy 5222	Job-Sharing Staff Members
Policy 5050	Contracts
Policy 5201	Drug-Free Schools, Community, and Workplace
Policy 5202	Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
Policy 5203	Staff Assistance Program
Policy 5206	Certification Revocation
Policy 5231	Length of Work Day
Policy 5240	Evaluation of Staff
Policy 5251	Conflicts of Interest
Policy 5252	Student Participation in Political Activities
Policy 5253	Maintaining Professional Staff/Student Boundaries
Policy 5260	Personnel Records
Policy 5270	Resolution of Complaints

B. First Reading – Policies: Miller
Action

Policy 5271	Reporting Improper Governmental Action
Policy 5280	Separation from Employment
Policy 5280	Termination of Employment
Policy 5281	Disciplinary Action and Discharge
Policy 5310	Compensation
Policy 5315	Garnishment and Personal Credit Problems
Policy 5400	Personal Leaves
Policy 5401	Sick Leave
Policy 5403	Emergency and Discretionary Leaves
Policy 5404	Family, Medical, and Maternity Leave
Policy 5406	Leave Sharing
Policy 5407	Military Leave
Policy 5408	Jury Duty and Subpoena Leave

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Policy 5409	Unpaid Holidays for Reason of Faith or Conscience
Policy 5410	Holidays
Policy 5411	Staff Vacations
Policy 5510	Retirement Programs
Policy 5515	Workforce Secondary Traumatic Stress
Policy 5520	Staff Development
Policy 5521	Teacher Assistance Program
Policy 5525	Professional, Civic and Service Organization Membership
Policy 5610	Substitute Employment
Policy 5612	Temporary Administrators
Policy 5630	Volunteers
Policy 5641	Substitute Teachers
Policy 5642	Administrative Internships

C. Board Reorganization

1. Chair, Vice Chair, Legislative,
Curriculum, Facilities

Action Read

D. Resolution #22-23/03 – A Resolution to Revise Signature
Authorization for Key Bank Account

Action Miller

E. Discussion – Discussion on future Levies Read

F. Highly Capable Plan

Action Miller

VIII. Executive Session

() YES (X) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment